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| **Creating your Resume/ CV** |

Your Resume and CV are documents used to outline your career history, skills and abilities. The difference between a Resume and a CV can be summarised as follows;

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| ***Resume*** | A summary of your career experience and other relevant information that supports or demonstrates your suitability for the job or position that you are applying for. It is more custom made and is normally no more than one to two pages. |
| ***CV*** | Is a more detailed and lengthy document outlining your full working history in chronological order (starting with your most recent and not going back further than 10 years). This includes your education and academic qualifications and achievements (such as any publications, research experience, presentations, awards). It’s generally a static document where the information does not really change. |

The key to a good Resume/CV is to demonstrate how you have gained your skills and how well your skills and abilities match the requirements of the advertised job or position.

**Check the following items when reviewing your Resume/CV**

* No Spelling or grammatical errors
* Presentation is professional and easy to read
* Formatting is uniform throughout the document
* Font is uniform throughout the document
* Be able to explain and talk about everything on your resume. Be honest.
* Avoid jargon, only use abbreviations that are widely understood.
* Education and Experience are in reverse chronological order
* Make sure that headings and paragraphs are not split over different pages
* Targeted to the position you are applying for
* Demonstration of skills is thorough and has depth – using the STAR method
  + Situation or Task
  + Action that you took
  + Results from your actions
* Footer with name and page number
* Your name and contact details are easy to find
* Headings are in an order that makes sense

***A template and sample resume/CV is provided in the following pages, along with a place to draft your resume.***

***Please note these are samples only and you will need to tailor the information in your resume for the targeted job or position you are applying for and demonstrate your specific skills and career experience to match.***

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| **Sample** |

MARYANNE ANDREWS

NUCLEAR MEDICINE TECHNOLOGIST

25 McKenzie Street, Melbourne Vic 3001 – Mobile: 0495 856 741 – Email: Maryanne.andrews@yahoo.com

# CAREER OBJECTIVEs

As a recently graduated Nuclear medicine technologist, I am looking for a position within a dynamic and patient focused radiology clinic to enable me to apply my newly acquired skills and knowledge. I am enthusiastic about the prospect of working collaboratively with a professional medical team to further develop my expertise.

# key skills and attributes

# Effective communication with a diverse range of people

I have been commended for my excellent communication skills at (Name of the organization), which features a diverse range of patients. My style of communication allows me to balance empathy, tact and assertiveness.   
In my role as the group leader for tertiary assessment projects, I successfully coordinated and assigned member roles and managed conflict situations effectively, resulting in successful and timely completion of projects.

# Methodical and organised

Responsible for the coordination and scheduling of all meetings for staff in the Radiology department. This requires a high level of organisational skills and attention to detail. Meetings needed to be organised at specific times after training and needed to be suitable for both interns and staff. Follow up of staff and interns that could not attend with minutes and details of actions required. Checking roster times and calendar appointments to maximise attendance and participation. Sending out calendar appointments and following up with reminder appointments. Meetings were attended by 95% of staff and interns which supported the successful training and completion of all students.

# EDUCATION

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| RMIT University  2011 – 2014 | **BACHELOR OF APPLIED SCIENCE – Medical Radiations**  (Specialisation – Nuclear Medicine)  **Key Study Areas:** Nuclear Medicine Methods, Technology & Practice  Imaging anatomy & Pathology  **Key achievements:**  High Distinction Average |
| Hawthorn SC  2005 – 2010 | **VCE**  Biology, Science, Math’s Methods, English, Physiology |

# credentials

* Medical Radiation Practitioners Board registration #:
* Victorian Radiation Use Licence #:
* ANZSNM accreditation #:
* Working with Children Check:

# certifications

* Level 2 First Aid , Manual handling

# Experience – nuclear medicine

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| Regional Imaging  Alfred Health  MIA  2011 – present | INTERNSHIP CLUSTER  Responsibilities:   * Prepare and position patients for scanning and operate nuclear medicine instruments and imaging equipment including PET/CT camera. * Collect, prepare, process and analyse data for the radiologist interpretation. * Monitor gauges, dials, or other indicators to make sure a machine is working properly.   **Key achievements:**   * Presented interns at the Radiological conference in Sydney. * Successfully implemented a more efficient maintenance schedule. * Developed the ability to quickly build rapport with patients. | | |
| Experience – other | | | |
| Red Cross  2010 - Current | TESTING TECHNICIAN – BLOOD DONATION  Responsibilities:   * Performs routine screening tests, within agreed timeframes and in accordance with defined procedures. * Review results for standard testing and escalates any anomalies according to procedure. * Participates in some standard equipment set up and maintenance under supervision.   **Achievements:**   * Recognised as the employer of the month for outstanding client service * Created a results checklist to more readily identify anomalies. | | |
| |  |  |  | | --- | --- | --- | | nuclear medicine clinical placements | | | | January - April 2014  May - August 2014  Sept - Dec 2014 | | **REGIONAL IMAGEING RADIOLOGY**  **ALFRED HEALTH RADIOLOGY**  **MIA RADIOLOGY** | |  | | | |  PROFESSIONAL ACTIVITIES  |  |  | | --- | --- | | 2014  2012 | **MEDICAL INDEMNITY PROTECTION SOCIETY**  **THE VITORIAN SOCIETY OF NUCLEAR MEDICINE** |  PRESENTATIONS  |  |  |  | | --- | --- | --- | | September 2014 | **Type:**  **Title:**  **Venue:** | Oral presentation  Internship Education Day  St. Vincent’s Hospital |  other interests  * Taekwondo * Swimming  professional referees | | | |
| Dr. Andrew Cousins Radiologist  Regional Imaging Radiology  Ph: 0425 225 321  Email:  acousins@rir.net.au | | Dr. Mary Sutcliff  Radiologist  Alfred Health  Ph: 9875 2252  Email: mary.s.h@alfredhealth.com | Mr. Martin Shaw  Medical Services Manager Red Cross Ph: 8845 4475  Email: [m.shaw.t@Redcross.com.au](mailto:m.shaw.t@Redcross.com.au) |
| ***STAR* or *CAR* technique in concise sentences** | | | | |

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| --- | --- |
| **S Situation**  **T Task**  **A Action**  **R Results** | **C Context**  **A Action**  **R Results** |

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| **Situation/ context:** What was the situation or context that **YOU** were able to gain the skill and knowledge? |

*During my time at ………………  
As the supervisor for ………….*

*I was responsible for the Project ……………….*

*When working in the implementation team………*

*When I was on night shift a customer complained……….*

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| **Action:** What action did **YOU** take that makes you stand out or that you learnt a valuable skill or lesson from? |

Implemented new procedures in the office to create efficiencies…………

Each month I coordinate and run team meetings to allow us to collaborate and come up with new improvements….

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| **Results:** As a result of **YOUR** actions how has this developed your skills, improved or added value to the company? |

As a result the staff now allocate more time to other priorities…..

Sales have now increased by 40%..........

We no longer have to rush at the end of the month…….

Your cover letter is also an ***example of your written communication skills***, so make sure it is ***professional*** and to the point. It should make the employer feel like you have demonstrated an appropriate background to be competitive for the position.

Please see the handout on “***Demonstrating your skills using action words***” to further help you prepare your cover letter.

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| **Online Applications** |

* As part of the application process you may be required to submit your documents and evidence of suitability for the position online. Make sure you are organised and allow plenty of time for this process.
* Prepare your responses offline in a word processing document
* Cut and paste from your word document into the online application once you have carried out a spell check and reviewed your document.
* Save other documents that you will need to attach like your resume in an easy to find location on your computer, this will make it easier to browse for these files and attach to the application
* Make sure you are tailoring the information to each application, don’t get caught out using the incorrect company name or job position title from another application.
* You may wish to find out how the organisation will search and select applications, there is often contact details for the HR person looking after the applicant enquiries. Will they be using key word searches or a backend tool that scores responses?

**Note:** Make sure you check the application closing date as the online form may only be available whilst the organisation is actively recruiting. Some companies only allow applicants a single sitting, so it is important to be well organised and have all your documents ready to attach or ready to copy information into the form.

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| **Draft your Resume here** |

**YOUR NAME**

YOU ARE QUALIFIED AS?

**Address: Mobile: Phone: Email:**

# CAREER OBJECTIVEs

A brief objective or career goal can be included here.

# key skills and attributes

# This is where you can include competency statements that differentiate you from the other candidates.

# Be very selective about which key attributes and skills you include here, match them to what the employer is looking for in the successful candidate. What have they asked for in the Job advertisement.

# Make sure it is a brief sentence that demonstrates your skill or attribute well.

# EDUCATION

|  |  |
| --- | --- |
| Name of  University/  TAFE  2011 – 2014 | Name of the Degree / Qualifications  (Specialisations)   Key Study Areas: Include key study areas relevant to the position description  Key achievements: Identify any High grade averages, awards or other distinctions. |
| Name of School/ institution  2005 – 2010 | VCE  Subjects studied |

# credentials

* Medical Radiation Practitioners Board registration #:
* Victorian Radiation Use Licence #:
* ANZSNM accreditation #:
* Working with Children Check:
* Drivers Licence Victoria #: ( only if applicable to the job)

# certifications

* Additional certifications such as First Aid or other professionally related certificates
* For example - Manual handling, WHS

# Experience – INDUSTRY

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| COMPANY NAME  Date from – Date to | JOB TITLE – Include Internships and Employment    Responsibilities:  What were you responsible for in your position.  Include key dot points that are relevant to the position you are applying for.  Key achievements:  Dot points about what you achieved in this position, not a repeat of the job description. Achievements above and beyond what is expected of you. |
| Experience – other | |
| COMPANY NAME  Date from – Date to | JOB TITLE  Responsibilities:  What were you responsible for in your position.  Include key dot points that are relevant to the position you are applying for.  Key achievements:  Dot points about what you achieved in this position, not a repeat of the job description. |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | | placements | | | | | | Date from – Date to  Date from – Date to  Date from – Date to | | **NAME OF COMPANY YOU CARRIED OUT YOUR PLACEMENT**  **NAME OF COMPANY YOU CARRIED OUT YOUR PLACEMENT NAME OF COMPANY YOU CARRIED OUT YOUR PLACEMENT** | | | PROFESSIONAL ACTIVITIES | | | | | | | Date  Date | | | **SOCIETIES OR MEMBERSHIPS**  **SOCIETIES OR MEMBERSHIPS** | | | PRESENTATIONS | | | | |  |  |  |  | | --- | --- | --- | | Date | **Type:**  **Title:**  **Venue:** | Oral presentation / poster |  other interests  * List things that can differentiate you from the other candidates and that you may wish to elaborate on further in interview. * Only list interests that will support your application.  professional referees  |  |  |  | | --- | --- | --- | | Name of Referee Job Title  Company Name  Ph:  Email: | Name of Referee Job Title  Company Name  Ph:  Email: | Name of Referee Job Title  Company Name  Ph:  Email: | | |